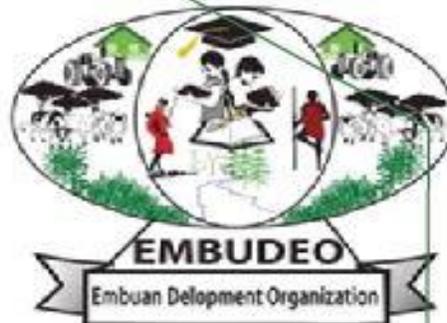


EMBUAN DEVELOPMENT ORGANIZATION (EMBUDEO)



CONTACT US

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ABOUT US

Embuan Development Organization (EMBUDEO) is a non-governmental organization (NGO) non-profit, Non-religious affiliation non-partisan and non-radical based in Tanzania, East Africa. EMBUDEO head office is located in Ngorongoro district in Northern Tanzania at Loliondo Division. EMBUDEO NGO was found and registered under Non-Governmental Organization Act, 2002 with Registration NO. 00NGO/00006450 on 10th July 2013. Has been registered with the Tanzania Revenue Authority and Assigned the Taxpayer Identification Number (TIN) 122 -197-697 and Has opened a local current account at National Micro finance Bank (NMB) Loliondo Branch Account 41110006264.

VISION

To become the best NGO that provide better education and immediate social support for the most vulnerable groups in Ngorongoro district Arusha region

MISSION

EMBUDEO believes that all people are born with distinctive creative capacity to produce and has right to live a fully human life potential to meet needs in the community. Every person is important, also community resources, if distributed fairly, are enough for development of each individual, household, community, and a nation. We are empowering grassroots community through self-help educations and supports to create communities where all group have access to better livelihood and social/welfare.

GOALS AND ORGANIZATION VALUES

EMBUDEO is aiming to supports long community improvements in relation to its mission in these 15 years. However in between long terms short terms goals there will be addressed according to strategic and work plan reviews where the real impact of the change will be measurable. The goal is to enable our target group to participate in productive activities, environmentally, socially and economical activities for better life style at the grassroots community level. The ultimate aims are to eradicate the community drawback on the following life interventions:

- The educational needs of the disadvantaged (Pastoralists) communities are not being addressed as per current Education policies in Tanzania.
- Lack of monitoring on school's enrolment verses schools completer has affected mostly girls (early pregnancy/ marriage) in vulnerable----- Community.
- Lack of equal distribution of educators (teachers) and other necessary teaching materials at most peripheral schools.
- Poor communication infrastructure (roads) at all villages at Ngorongoro district which hinders the sustainable district development at large.
- An increased incident of schools dropout has created unemployment (self) at pastoralist youth on maintaining sustainable livelihood/ development.
- A high level of illiteracy has led to poverty, discrimination, poor participation in social economic and political affairs.
- Lack of enough health manpower and facility to cutter the big number of women and children requirement on healthy safe mother hood delivery and child care.
- Lack of health education on most peripheral area at the district.
- Lack of villages land registration and allocation of land use management plan has lead villages to destroy natural resources and water sources on agriculture and livestock keeping.

- An even sharing of natural resources (increase demand of livestock keepers, agricultural expansion and investors) has led to land disputes between the communities' tribes and land investors worldwide (National parks, Game controlled area, Thomson, OBC Arabian private companies). Has resulted to conflicts, injustices, violence, socially, economically and political discrimination against the entire community (the pastoralist).
- Climate change and unreliable preparations has led to food insecurity and a great impact on the well-being of the most vulnerable group such as children, women, widows, the elderly, disabled and, people living with HIV/AIDS.
- Lack of representation in decision making process –hinders the use of opportunities, information sharing that creating a gape of speakers on behalf of voice less group.

ORGANIZATION OBJECTIVES

1. To enhance availability and Promote disadvantaged children and youths to access better education and Adult education to all pastoral communities.
2. To assist the empowerment of the target group (Women & Youth) by encouraging the development of their skills for the sustainable land use management and economic empowerments through entrepreneurship.
3. To promote environmental protection, conservation and help the local pastoralists develop resilience lifestyle to deal with climate change and land use management.
4. To strengthen linkages and networks with (the government), all stakeholders' development groups and the local community.
5. To support /Assist the target group has access to clean and safe water; improve their living situation technologically as related to defending their natural living conditions (habitat).

STRATEGIC FUNCTIONAL AREAS

1. To support pastoralists communities on self-help education specifically to the disadvantage children and illiteracy adults.
2. To improve and support reproductive health care (maternal health) on women and children
3. To empower women economically, socially so as to be part of their development career
4. To train communities on the environmental protection and conservation issues
5. To promote communities living standards- wellbeing through livestock and farming lifestyle
6. To maintain network /partner with likeminded community development stakeholders/donors
7. To ensure sustainable life improvements and good resources management on credentials

OUR PROGRAMMES

1. LIVELIHOODS EMPOWERMENT
2. GENDER EQUITY AND EQUALITY
3. FRIENDLY USE OF ENVIRONMENT
4. LOBBING AND ADVOCACY

PROGRAMMES OVERVIEW

LIVELIHOODS EMPOWERMENT

Education:

1. EMBUDEO is planning to support and improve education of the disadvantage children from early child education and on four core basic subjects in primary schools level. Also guide children girls on early pregnant and schools dropout thus will boost them to complete their education/studies at all levels as per National curriculum. EMBUDEO will implement this programmed on short and long term interventions.
2. Adult Literacy: The pastoralist communities' some they can't read and write especially woman and youth. EMBUDEO is planning to strengthen formal and informal education in order to make sure all community members have skills to do something and they can also read and write. In doing so EMBUDEO will revive adult literacy classes and encourage voluntary teaching. Will also introduce the vocational training center to create entrepreneurship development on self-employments to pastoralist women & youth to challenge their life style. The vocational center will have a girl's rescue wing which will assist all adolescent girls from culture calamities. (Force marriages, FGM practices, sexual harassment, and discrimination on education opportunities/chance are.....)

Livestock and Agriculture:

EMBUDEO is planning to educate communities on better living and wellbeing through Livestock / livestock products, Agriculture products and activities. Which he believes that, good production will improve economics earning at household level that, will change communities' lives status.

1. Use of new appropriate technology on implementation of livestock keeping, Agriculture activities and products.
2. Women and Youth camp groups will be established and beneficiaries will be educated on practical demonstration with mentoring methods.
3. Encouragement of small scale livestock and agriculture activities according to land use plan.
4. To improve house hold food security, availability and on a safe environment to live.
5. Establishments of community sustainable committees on self-evaluation (monitoring and evaluation)

Health Prevention and Care:

1. On Reproductive health, EMBUDEO shall educate and strengthen health providers (TBAs) at village and district level, and at all health activities aiming at serving lives at birth. This will include demoralization of dangers of FGM activities, early / force marriage, sexual harassment and gender discriminations.
2. To transform all traditional professionals (Ngariba) on having and running income generating activities as an alternative of income.

3. Education on water-borne and other communicable diseases, including HIV/ AIDs.
4. Education and mobilization on safe motherhood through abolishing” FGM”-campaigns in all villagers and at all school levels.
5. Strengthening the sustainable capacity of the village committees’ leaders on Health education monitoring and evaluation.

Habitat improvement:

1. To campaign on the improvement the traditional shelters to a better household with minimum technological requirement.
2. Awareness creations on hygiene and sanitation- Introducing the use of pit latrines at house hold/ family unit. Establishment of local committees on hygiene sustainability
3. Water is for life saving water “Water harvest” Support and educate the communities on Healthy safe and clean water for domestic use and livestock.
4. *Monitoring evaluation on habitant improvements sustainability*

GENDER EQUITY AND EQUALITY

1. Eradication of Gender Violence: EMBUDEO is planning to educate the communities on reduction of all issues based on gender discriminations and violence time after time.
2. To enhanced the involvement of women in decision making process and equal distribution of community resources.
3. Women and Youth Empowerment: EMBUDEO will introduce and strengthen women and youth groups to work in raising innovation and creativeness in different economic projects activities based on new appropriate and simple technology through entrepreneurship, which will gave them chance to plan and implement together how to change their daily lives and at the end get earn/ the living while employing others in the process

FRIENDLY USE OF ENVIRONMENT

EMBUDEO is planning to support communities on land products, proper land use, and protection of land with sustainable management strategies.

1. To strengthen and document Local early warnings on climate change and raise Awareness on the important of protection of the climate change stages.
2. Enhanced land use management plan at all villages level and managed for future generations.
3. Training staff and local leaders on land dispute managing, which will increase the reduction of land conflicts among the communities’ tribes, notably between Investors and governments’ institutions / wildlife areas.....

4. To introduce Campaigns on mutual understanding within communities and communities and investors/ government and all other stakeholders.
5. To support and sustain trees nurseries establishment and protection on local trees plants and advanced trees soft and hard wood (tarakwa, mpodo, mloliondo and others) for prevention /protection for the future generations
6. Introducing local sustainable committee on appropriate and new technology use of the forest, protection and behavior changes on new ways on farming and livestock keeping. Support the increased of trees planting and reduce the use of trees cutting methodology
7. Introduction new economic activities and support on local affordable and advanced technology on energy saving on use of fuel(fire wood), training them on alternative source of income lather than depending on forest

LOBING AND ADVOCACY:

EMBUDEO is planning to raise community awareness on better economic participation, social wellbeing, health and educational campaigns 'at all levels.

1. To improve participation on decision making systems.
2. To educate communities on civil education
3. To network with government, stakeholders and other officials leaders
4. To train and recruit staff on how to manage communities needs on a sustainable way
5. To manage and support EMBUDEO operational at minimal effective cost and establishing way of overcoming dependency
6. Enhance accountability through internal and external meetings, monitoring and evaluation internal and external auditing.

In order to monitor properly the implementation, clear monitoring and evaluation system will be developed and internalized. This will entail monitoring of the activities and results, which emanate from the actions taken towards reaching the vision and mission of EMBUDEO.

ACTIVITIES AND ACHIVEMENTS:

- EMBUDEO done on introduction on documentation and Communication system.
- Vocation training center, is on mobilization and establishment in Olorien Magaiduru ward at Olemishiri village, all villages are involved on establishment in Loliondo division as basic status (on process)
- Communities recourses mobilization and sites identification (on process)
- Communities needs identification and needs prioritization (on process)
- Health Education and sensitizations on gender inequality, Safe Motherhood and FGM/HIV/AIDS, controlled campaign(Through Partnership)on active process
- Women and Youth Groups sensitization.(on active process)
- Communities sensitization on land use management (started partially)

- Assessment and project write up on the rehabilitation of Lopolun gravity water scheme and Cattle Deeping renovation. (Started...On Preparations?)
- Participatory Data collection(Planned to be done)
- Women and youth entrepreneurship groups creation (on process)
- Lopolun water source protection and privation on planting water source suitable trees(done on progress)
- Women group trees nursery(done on process)
- Youth environment group project (on process)

AREAS OF OPERATION:

Currently EMBUDEO has started to focus at Loliondo division in one ward o Loliondo Division which is Lorien Magaiduru. As it's within the expansion to other areas will depend on community/ leaders/groups request base on needs or partner or donor. The lorien ward has four (4) villages and thirteen (13) sub villages

1. Oldonyowas has a population of 1356 and three (3) sub villages.
2. Lopolun hasa population of 1230 and four (4) sub villages.
3. Wasso has a population of 1600 and three (3) sub villages. (and part of the district township center)

PATNERSHIP AND COLLABORATION

EMBUDEO wishes to collaborate and Partner with other likeminded Donors/ NGOs/CBOs (CSOs), Professional consultancies, Business Development Services (BDS) providers. EMBUDEO also liaise with Government departments and working with Ngorongoro NGOS Networking.

ORGANIZATION TEAM

Founder and Executive Director EMBUDEO

1. Josephine Peter Kashe

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Mobile phone- +255(0)784222029/0767222031

Education Background: Diploma in Community Development and Certificates in Teaching, Project Planning Management and Disaster Management (certificate) holders

Work Experience: Teaching for twelve (12) years, Community Development social worker for thirteen years (13) Program Manager for seven years, Consultant and member of Good Governness and women political Leadership trainer /facilitator for (12) years to date.

Founder and Chairperson EMBUDEO

2. Onesmo Oleteipa

E-mail: oleonesmo@yahoo.com;

Mobile phone --+255(0)787555779/0767555779

Education Background: Masters of Arts in Education and management and Post graduate certificate holder

Work Experience: Teaching for eight (8) years and school inspection and supervision for thirteen (13) years working in rural and urban areas to date.

Founder and Financial Controller EMBUDEO

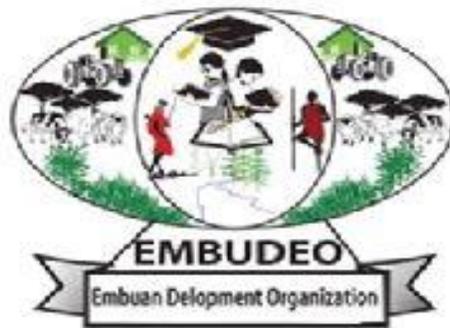
3. Moses Olesirmei

E-mail: mosessirmey@yahoo.co

Mobile phone - +255(0)787181238

Education Background: Diploma in Community Development and Certificates in Disaster Mitigation and Teaching holder

Work Experience: Social worker for four (4) years, Teaching five years and Disaster mitigation for three (3) years working in rural and urban areas.



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